



Who should attend
Line Managers or Team Leaders

Duration
1 Day

Leading Change

Purpose of the workshop

The only constant thing we have in our lives is change. In today's world, tasks, goals and working methods change on a daily basis and driving these changes forward is in the hands of line managers who are responsible for running a team. For this reason it is important that line managers are equipped to be able to understand the reasons for the changes and to communicate these to their team in an effective and positive way. This interactive workshop is designed to help line managers create, develop and lead change initiatives within their workplace. Attendance on this workshop will enable line managers to positively engage their team towards implementing sustainable change.

Outcomes

- Understand the reasons for change
- Explore the benefits of leading change vs being a victim of change
- Understand emotional and behavioural impact of change
- Understanding the curve of changes and how to recognise who is moving through it
- Setting clear change outcomes
- Planning effective change programmes
- Managing priorities whilst implementing change
- Negotiation and influencing the benefits of change
- Motivating the implementation of change
- Leading successful teams through the change process

